

Welcome to the future of solar lighting, welcome to hei!

hei is an Austrian company, established in 2001 and based in Vienna, specialising in creating cutting edge solar outdoor lighting. We emphasis aesthetic, technical and practical excellence in every part of our business, working together to create a premium quality product. We are proud to have products installed across the globe, from the USA through Europe to the UAE. We also pride ourselves on the highly diverse nature of our colleagues, with over 15 nationalities being represented in our 40 employees!

To enhance our team, we are looking for an

Electronics Hardware Design Engineer (m/f/d)

to join our company as soon as possible.

Your responsibilities

- Developing highly efficient control and power electronics for solar lighting systems, telecom applications or smart city / IoT products
- Circuit simulation, design and layout
- Product certifications
- Participation in research projects

Your qualifications & skills

- University degree (MSc) in electrical engineering or similar qualification
- At least 3 years of relevant experience
- In-depth knowledge in DC/DC converter and communication interface (RS-485, CAN, SPI, I²C) design
- Experience with circuit design and layout tools (Pulsonix)
- A structured and independent way of working and a precise working style
- Team orientation, communications skills
- Good written and spoken English, some basic knowledge of German of advantage
- Enthusiasm for innovative, environmental-friendly products

What we offer

- A diversified job
- Innovative and unique products with a high market potential
- Performance-based pay
- A high degree of personal responsibility
- Cooperation with an international team

The minimum yearly salary (based on the Collective Agreement) amounts to € 40.000. The actual salary is higher and is aligned to professional experience and qualification.

The application process

To apply please send **one document containing your CV, and a short covering letter** detailing why hei appeals to you and what skills you can bring to us to recruitment@hei.at.

Once received, please allow us approximately two weeks to review your application. If we see you as being a good fit, we will arrange an in-person or online interview depending on your local availability.

From then we will evaluate your interview performance and invite you for a second follow-up interview to further get to know you and to give you a chance to meet the team.

Following a successful interview an offer is usually made!

We look forward to receiving your application!

HEI Technology International GmbH, Ameisgasse 65, A-1140 Vienna, Austria.